## 116. CAREER-LEVEL CERTIFICATION.

- 01. General Provisions. (4-2-03)
- a. To be eligible for the award of a Supervisor, Master, or Management certificate, each applicant shall be a full-time peace officer, county detention officer, or emergency communications officer appointed by a duly constituted Idaho law enforcement or public safety agency or a professional member of the POST Council staff. To be eligible for the award of an Executive certificate, each applicant shall be a full-time peace officer appointed by a duly constituted Idaho law enforcement agency or a professional member of the POST Council staff. (4-2-03)
- b. All applications for award of the Supervisor, Master, Management, or Executive Certificates shall be completed by the applicant on the prescribed form "Application for Certification" as provided by the POST Council. (4-2-03)
- c. The Application for Certification form shall be submitted by the applicant to their agency head who shall review it for accuracy prior to signing it and forwarding it to the Council. Certificates shall be issued to the agency head for award to the applicant. (4-2-03)
- d. Each applicant for the Master and Supervisor certificates shall meet the minimum standards for employment and basic training as provided in Sections 050 through 065 and 070 through 076. Each applicant for the Management and Executive certificates shall meet the minimum standards for employment as provided in Sections

050 through 065. (4-2-08)

## 117. SUPERVISOR CERTIFICATE.

- 01. Requirements. For purposes herein, the term "first-line supervision position" means a position above the operational level which is occupied by an individual who holds the rank of sergeant or equivalent title and, in the upward chain of command, principally is responsible for the direct supervision of non-supervisory personnel of an agency. A candidate for the Supervisor Certificate shall: (4-7-11)
- a. Possess the Intermediate or Advanced Certificate, Level II or III Detention Officer Certificate, or Intermediate or Advanced Emergency Communications Officer Certificate. (3-30-07)
- b. Have satisfactorily completed one hundred (100) hours of POST-certified supervisory-level training, of which fifty (50) hours shall have been completed within three (3) years prior to submitting an application for the Supervisor Certificate. (4-7-11)
- c. Be presently appointed to a first-line supervision position with an Idaho law enforcement or public safety agency and shall have served satisfactorily in that position for a minimum of one (1) year prior to application. Proof of position responsibilities shall be submitted to the POST Council in the form of a job description or other documentation from the hiring authority. (4-7-11)

## 118. MASTER CERTIFICATE.

- 01. Requirements. The Master Certificate is for individuals below the rank of sergeant, or equivalent, who have consciously decided to focus career efforts on line functions such as patrol, investigations, detention, or dispatch. A candidate for the Master Certificate shall: (4-2-03)
- a. Possess the Advanced Certificate, Level III Detention Officer Certificate, or Advanced Emergency Communications Officer Certificate. (4-2-03)
- b. Have satisfactorily completed one thousand five hundred (1,500) hours of POST-certified training. Academic college credits in law enforcement subjects may be converted to POST training hours at the rate of one (1) college credit equals twenty (20) POST training hours. (4-2-03)
- c. Have completed a minimum of fifteen (15) years of full-time law enforcement or public safety agency service in assignments which did not include full-time supervisory, management, or executive positions. (4-2-03)

## 119. MANAGEMENT CERTIFICATE.

- 01. Requirements. For purposes herein, the term "middle-management position" means a position between a first-line supervision position and an executive position which is occupied by an individual who holds the rank of lieutenant or higher, or equivalent title and, in the upward chain of command, principally is responsible for the direct supervision of supervisory personnel of an agency and/or command duties. A candidate for the Management Certificate shall: (4-7-11)
- a. Possess peace officer certification, detention officer certification, or emergency communications officer certification from Idaho; certification from another state that has minimum peace officer standards; or a certificate of completion from a city, county, state, or federal law enforcement academy. The academy attended shall meet or exceed that state's minimum training standards. (4-2-03)
- b. Submit a POST Certification Patrol Challenge Packet to POST Council, which shall include copies of POST training records from other states to substantiate the officer's training; and transcripts, certificates, diplomas, or other documents that substantiate the officer's education and experience. Subsection 119.01.b. applies only to an officer who is uncertified in Idaho. (4-7-11)
- c. Attend an approved course of study in Idaho law and pass the POST Idaho law exam. Subsection 119.01.c. applies only to an officer who is uncertified in Idaho. (4-2-03)
- d. Have satisfactorily completed one hundred (100) hours of POST-certified management-level training, of which fifty (50) hours shall have been completed within three (3) years prior to submitting an application for the Management Certificate. (4-2-03)
- e. Be presently appointed to a middle-management, management, or executive position wherein the predominance of responsibilities are administrative or managerial in nature, and shall have served satisfactorily in that position for a period of six (6) months. Proof of position responsibilities shall be submitted to the POST Council in the form of a job description or other documentation from the hiring authority. (4-2-03)